

Governing Board

Sonia Jaramillo
 Wendy Franscioni
 Elizabeth Gomez Funk
 Rebecca Rangel Hadley
 Rosalie Sanchez

**Superintendent &
 Secretary to the Board**
 Elizabeth A. Modena

Gonzales Unified School District



www.gonzales.k12.ca.us

Committed to Excellence

CLASSIFIED SALARY SCHEDULE

2015/2016

EFFECTIVE JULY 1, 2015

Step Range	1	2	3	4	5	6	7	8
1	10.84	11.30	11.77	12.25	12.72	13.18	13.64	14.13
2	11.30	11.77	12.25	12.72	13.18	13.64	14.13	14.60
3	11.77	12.25	12.72	13.18	13.64	14.13	14.60	15.06
4	12.25	12.72	13.18	13.64	14.13	14.60	15.06	15.53
5	12.72	13.18	13.64	14.13	14.60	15.06	15.53	16.02
6	13.18	13.64	14.13	14.60	15.06	15.53	16.02	16.49
7	13.64	14.13	14.60	15.06	15.53	16.02	16.49	16.95
8	14.13	14.60	15.06	15.53	16.02	16.49	16.95	17.41
9	14.60	15.06	15.53	16.02	16.49	16.95	17.41	17.89
10	15.06	15.53	16.02	16.49	16.95	17.41	17.89	18.37
11	15.53	16.02	16.49	16.95	17.41	17.89	18.37	18.84
12	16.02	16.49	16.95	17.41	17.89	18.37	18.84	19.30
13	16.49	16.95	17.41	17.89	18.37	18.84	19.30	19.78
14	16.95	17.41	17.89	18.37	18.84	19.30	19.78	20.25
15	17.41	17.89	18.37	18.84	19.30	19.78	20.25	20.73
16	17.89	18.37	18.84	19.30	19.78	20.25	20.73	21.17
17	18.37	18.84	19.30	19.78	20.25	20.73	21.17	21.66
18	18.84	19.30	19.78	20.25	20.73	21.17	21.66	22.13
19	19.30	19.78	20.25	20.73	21.17	21.66	22.13	22.60
20	19.78	20.25	20.73	21.17	21.66	22.13	22.60	23.06
21	20.25	20.73	21.17	21.66	22.13	22.60	23.06	23.55
22	20.73	21.17	21.66	22.13	22.60	23.06	23.55	24.02
23	21.17	21.66	22.13	22.60	23.06	23.55	24.02	24.48
24	21.66	22.13	22.60	23.06	23.55	24.02	24.48	24.93
25	22.13	22.60	23.06	23.55	24.02	24.48	24.93	25.41
26	22.60	23.06	23.55	24.02	24.48	24.93	25.41	25.88
27	23.06	23.55	24.02	24.48	24.93	25.41	25.88	26.36
28	23.55	24.02	24.48	24.93	25.41	25.88	26.36	26.82
29	24.02	24.48	24.93	25.41	25.88	26.36	26.82	27.28
30	24.48	24.93	25.41	25.88	26.36	26.82	27.28	27.74

Longevity: 5% - 11th year
 10% - 16th year
 15% - 21st year
 20% - 26th year

Board Approved: 8/27/2013.

(This 2015/2016 salary schedule represents a 4% increase over 2014/2015)

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APPENDIX A

CSEA - Classified Ranges

Title	Range	Title	Range
After School Aide	4	Plumber/Bus Driver	24
After School Leader	5	Project Secretary	12
Assistant Cafeteria Manager	9	Project Secretary II (pending)	
Attendance Accounting Technician	11	Project Secretary III	30
Bus Driver	8	Registrar/Systems Manager	15
Campus Supervisor	8	School Account Clerk	13
Child Care Provider	2	School Secretary	11
Custodian	8	School Technology Aide	11
Custodian/Bus Driver*	10	Software/Computer Technician	30
Custodian/Bus Driver	12	Speech and Language Assistant	6
Custodian/Bus Driver (Lead)*	11	Van/Car Driver	6
Custodian/Bus Driver (Lead)**	13	Warehouse Worker	10
Dispatcher/Bookkeeper/Bus Driver*	11		
Dispatcher/Bookkeeper/Bus Driver	13		
Electronic/Computer Technician	30		
Food Service I	3		
Food Service II	4		
Food Service II Cook/Baker	4		
Gardener/Maintenance/Bus Driver*	11		
Gardener/Maintenance/Bus Driver	13		
Health Technician	8		
Instructional Aide I	4		
Instructional Aide - Sp Ed	5		
Instructional Aide - Special Education (Moderate to Severe)	12		
Lead Warehouse Technician	13		
Library Instructional Technology Specialist	11		
Library Technician	8		
Mail Clerk	2		
Maintenance/Bus Driver*	11		
Maintenance/Bus Driver	13		
Mechanic/Bus Driver*	18		
Mechanic/Bus Driver	20		
Migrant Services Aide	8		
Migrant Statistical Clerk	8		
Noon Duty/Yard Supervisor	2		
Office Clerk	11		
One on One IA - Special Education	10		
Plumber/Bus Driver*	22		

*Employees without a bus driver's license shall be placed on ranges 10, 11, 18, or 22 as appropriate. Upon completion of six months of service as a fully trained and licensed school bus driver, the placement will advance two ranges from the original placement. (ie if originally hired as custodian/bus driver range 10 without a licence, at the end of the fully licensed 6-month service period, the placement will be range 12, etc.) The range increase shall be retroactive for the six months in which they served as a fully trained and licensed school bus driver.

Employees currently receiving the \$150 stipend will be automatically moved up two ranges on July 1, 2013, and will no longer receive the \$150 stipend.

**Custodian/Bus Driver/Lead will receive a \$150.00 per month stipend equaling \$1,800.00 per year.

Revised 8/12/13:lm